



Intel Kulim, Malaysia Site

EICC VAP – Finding Summary

In May 2017, Intel’s assembly and test facility and systems integration manufacturing site in Kulim, Malaysia, underwent the Responsible Business Alliance (RBA, formerly Electronic Industry Citizenship Coalition) Validated Assessment Process (VAP) 5.1. The VAP provides an independent (third-party) comprehensive social and environmental assessment of a company’s performance against the RBA Code of Conduct, local laws, and regulations.

This was the first full initial RBA VAP of the Intel Kulim site.

Auditors commended the facility in a number of areas, including:

- Outstanding processes and documentation across all disciplines
- Compensation & benefits, facilities & amenities of the site were ranked 2nd from over 100+ companies the auditors have audited
- Environmental, Health and Services program was ranked in the top 5 out of 100+ companies the auditors have audited

No audit findings were identified in the areas of labor, environmental, ethics or management systems. One minor finding in the area of health and safety in the cafeteria was identified, resulting in an audit score of 196.8 out of a possible 200. This score represents a low-risk rating and the highest score for a first-cycle VAP at an Intel site. The minor finding has been addressed and we plan to have a VAP closure audit in Q2’18.

Below is a high-level summary of the single finding:

Area	Rating	Finding	Resolution
Health and Safety	Minor	Isolated observations of the in-house cafeteria, including: <ul style="list-style-type: none">• Spot cleaning and upgrades needed for select equipment• Additional separation of specific food containers• Extra pest control measures near dry raw food packaging	All have been complete and a closure VAP is planned for Q1’18: <ul style="list-style-type: none">• Equipment cleaned and upgraded• New separate container issued. Trained staff to segregate properly• Staff re-trained on cleaning methods Further, expectations were reset with the cafeteria vendor regarding health and safety, including a more rigorous ongoing inspection program by management

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