



Intel Contingent Workforce Policy

Intel uses contingent workers (CW) consistent with relevant laws associated by geography. Intel requires that suppliers comply with all applicable country laws when providing contingent workers and performing services.

Intel takes meaningful steps to maintain a distinction between its own employees and contingent workers.

- Contingent workers are employees of Intel suppliers.
- Suppliers are solely responsible for providing the management of their employees.
- When under contract by Intel, Contingent Workers are expected to follow all applicable Intel policies, including but not limited to, safety and ethics policies.
- Suppliers must comply with Intel's expectations and requirements regarding the contingent workforce program, and Intel reserves the right to audit suppliers' compliance at any time.
- If CW is being requested to perform work beyond his/her statement of work stated in contract/PO, Suppliers are required to escalate to your Purchasing representative
- Access to Intel Site – All Suppliers are required to complete the CW access forms and submit to Intel Security Badge Office <https://supplier.intel.com/static/cwsp/SecurityForms.htm>

Intel reserves the right to deny Intel access or remove contingent workers from Intel's premises at any time. Any decision by Intel to deny access is solely at Intel's discretion. Any Intel access denial is not intended in any way to dictate suppliers' employment decisions and should not be construed as such. All of the contingent workforce guidelines that have been established support this philosophy.

If you have any question, contact your Intel Purchasing representative or may send an email to purchasing.service.desk@intel.com