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December 2023

Valued Intel Suppliers:

Each year our successful relationships across the supplier ecosystem are key to enabling Intel to deliver solutions that are reshaping the future of technology. Supplier commitment to the highest standards of excellence and conduct, along with goals and actions to solve critical environmental and social challenges, are foundational to the success of the semiconductor industry globally.

In the coming year, we expect to see an even greater emphasis on all of us to conduct business with uncompromising integrity and professionalism, in line with an increase in international and local regulations. In addition to rigorous compliance with [Intel Supplier Policies](#) including [Intel's Supplier Compliance Handbook](#) and [Code of Conduct](#), updated in 2022, we expect all our suppliers to adhere to the [Responsible Business Alliance \(RBA\) Code of Conduct](#)<sup>1</sup>. Our expectations include but are not limited to:

- Following the letter and spirit of the law.
- Conducting business with honesty and integrity.
- Avoiding conflicts of interest.
- Complying with asset protection and Intel security policies and compliance requirements. This includes Intel's [Information Security Addendum \(ISA\)](#) and applicable appendices.
- Ensuring timely reporting and disclosure of cyber incidents by calling the global Intel ITRP Hotline +1-916-356-8910, option 2.
- Following Intel's Supplier Policies and Expectations when using [Generative AI](#) as it relates to your business processes conducted with Intel.
- Complying with applicable national and local environmental, health, and safety requirements ensuring worker safety, and protection of the environment.
- Ensuring corporate responsibility with regard to salient issues for your business, such as environment and social impacts in global and local operations including performance transparency through public reporting and disclosure via [CDP](#) and/or a corporate responsibility report.

- Adhering to the [Supplier Business Continuity Policy](#) minimum expectations and employing [Intel Business Continuity Practices](#) to maintain a [robust business continuity plan](#) to minimize business disruptions.
- Understanding our [Contingent Workforce Policies](#) including [General Requirements, Access Eligibility](#) and [Global Immigration Guidelines](#) for Suppliers with workers performing services to Intel.
- Complying with Intel supplier requirements related to our [2030 RISE Goals and Initiatives](#), reported in our annual [Corporate Responsibility Report](#).
- Complying with the [Intel Supplier Diversity Policy](#) and demonstrating commitment to inclusive sourcing via tier 2 reporting.
- Adhering to the recently updated [Intel Global Human Rights Principles](#) and Approach.
- Adhering to our expectations to address the risks of modern slavery, as noted in the [Intel Statement on Combating Modern Slavery](#).
- Staying abreast of globally accepted standards and incorporating, as applicable, recommended best practices for businesses from leading internationally recognized standards, including the [International Labor Organizations Core Conventions](#), the [UN Guiding Principles](#) on Business and Human Rights and the [Organization for Economic Co-operation and Development Due Diligence Guidance for Responsible Business Conduct](#).

In addition to adhering to Intel's standards, we ask our suppliers to raise any concerns for any suspected or potential violations in a timely manner via the Ethics and Compliance Reporting [Integrity Line](#). We also remind our suppliers that all suppliers conducting business with or on behalf of Intel are discouraged from giving gifts to Intel employees but exceptions must abide by our [gift policy](#), and our [anti-corruption policy](#).

For more information on supplier policies and codes, please talk with your Intel representative. We thank you for your efforts in meeting our business objectives this year, and for your ongoing commitment to employee safety and well-being, addressing global challenges and uncompromising integrity.

Sincerely,



Jackie Sturm,  
Intel Corporate Vice President & General Manager, Global Supply Chain Operations

*<sup>1</sup> The RBA Code of Conduct version 8.0 and [extensive online resources](#) and [training](#) are available in several languages to help suppliers conform to expectations. We expect our suppliers to hold their own suppliers accountable to the RBA Code of Conduct as well, with communications, assessments, and audits. Audits may be conducted to verify compliance with these expectations and other contract terms.*